

Details of Familiarization Programme

The Company has arranged a technical session on 14th February, 2022 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmes, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 14 February, 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	2 hours

Details of the programme

Chairman spoke about nature of the industry, business model, Company's Vision, roles, rights, responsibilities of independent directors, Core Values, Corporate Governance Practices.

Mr. Ramesh Vangal explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

Details of Familiarization Programme

The Company has arranged a technical session on 5th December, 2020 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmers, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 5th December, 2020
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	2 hours

Details of the programme

Chairman spoke about nature of the industry, business model, Company's Vision, roles, rights, responsibilities of independent directors, Core Values, Corporate Governance Practices.

Mr. N. Murali Krishna, CFO explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

Details of Familiarization Programme

The Company has arranged a technical session on 13th February, 2020 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmers, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 13th February, 2020
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 hours

Details of the programme

Chairman spoke about nature of the industry, business model, Company's Vision, roles, rights, responsibilities of independent directors, Core Values, Corporate Governance Practices.

Mr. Arvind Agarwal, CFO explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

Details of Familiarization Programme

The Company has arranged a technical session on 15th November 2018 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmers, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 15th November 2018
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 hours

Details of the programme

Chairman spoke about Company's Vision, Core Values, Corporate Governance Practices.

Mr. Arvind Agarwal, CFO explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

Details of Familiarization Programme

The Company has arranged a technical session on 27th September 2017 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmers, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 27 th September 2017
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 hours

Details of the programme

Chairman spoke about Company's Vision, Core Values, Corporate Governance Practices.

Mr. Arvind Agarwal, CFO explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

Details of Familiarization Programme

The details of the no. of programmes, no. of hours spent by the independent directors and other relevant details are as follows:-

The Company has arranged a technical session on 16th November, 2016 to familiarize the Independent Directors about their roles, responsibilities and duties and to familiarize them about the Board effectiveness.

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 16th November, 2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 hours

Details of the programme

Chairman spoke about Company's Vision, Core Values, Corporate Governance Practices.

Mr. J P Singh, CEO, explained the Growth Strategies and Business Operations.

Mr. Arvind Agarwal, CFO explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE

The Directors sought clarifications on some points which were explained by the CFO.

Details of Familiarization Programme

The Company has arranged a technical session on 6th November, 2015 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmers, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 6th November, 2015
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 hours