

DETAILS OF DIRECTORS TRAINING PROGRAMME

The particulars of the no. of programs, details and no. of hours spent by the Directors during 2019-20 are given below;

The Company has arranged a session on 13th February, 2020 to promote better understanding of professional requirements as well as sensitization to professional, socio-economic and political environment in which work is done. Their roles, responsibilities and duties as well as the board effectiveness were also discussed.

Number of programs attended by Directors (during the year and on a cumulative basis till date)	One program on 13 th February,2020
Number of hours spent by Directors in such programs (during the year and on cumulative basis till date)	2 hours

Details of the program.

Program commenced at 9.00 a.m.

Present:

Mr. Ramesh Vangal (DIN 00064018), Chairman
Dr. K Anilkumar (DIN 00226353), Executive Director
Mr. S Krishnamurthy (DIN 00140414), Independent Director
Mr. Kshiti Ranjan Das (DIN 07212449), Independent Director
Mrs. Shailaja Chandra (DIN 03320688), Independent Director
Mr Harish Kuttan Menon, (DIN 00585260) Independent Director
Mr. Gokul Patnaik (DIN 00027915), Director
Mr. Anand Subramanian, (DIN 00064083), Director

Mr. Arvind Agarwal ,CFO

Dr. Anilkumar welcomed the Board members for the training programme.

After the Welcome speech by Dr. Anilkumar, Chairman spoke about Company's strategy, Business plan, challenges faced

Chairman explained the Industrial outlook in India and abroad, market conditions, regulatory environment as well as business risk. He also explained the challenges faced by Pharma Industry and Ayurveda in particular, The Business outlook and KAL growth strategies were also explained. The role of Directors, responsibilities and board effectiveness were also discussed.

For Independent Directors: familiarization training to familiarize the Independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the company, etc. was conducted.

All senior management personnel, Vertical heads and Divisional heads of various divisions made presentations in the meeting.

- Mr. Anand Subramanian, Director made a presentation on-
 - Vision, Mission, Objectives, Processes, Systems (DOP)
 - Annual Report of the Company for the last 3 years
 - Current Issues and Challenges
 - Strategy/Business Plan - Yearly Targets
 - Commercial Issues
 - Details of Existing and on-going projects
 - Risk Management
 - Details of Subsidiary Companies
 - Code of Conduct
 - Code for Prevention of Insider Trading
- Mr. Samir Rai, General Manager (Marketing and Sales) explained the market conditions and KAL Strategies or expanding business.
- Mr .Senthil K.,General Manager (Ayurvedagram) made a presentation on the developments and further strategies for growth in the Health Care Sector.
- Mr. Arvind Agarwal, CFO explained the financial position and Control System followed by the company.

Clarifications sought by Directors on some points were explained by CFO and Chairman.

Training programme concluded at 11.00 a.m. with a vote of thanks by Director Mr. Anand Subramanian.
