

### DETAILS OF DIRECTORS TRAINING PROGRAMME

The particulars of the no. of programs, details and no. of hours spent by the Directors during 2020-21 are given below;

The Company had arranged a session on 5th December, 2020 to promote better understanding of professional requirements as well as sensitization to professional, socio-economic and political environment in which work is done. Their roles, responsibilities and duties as well as the board effectiveness were also discussed.

Number of programs attended by Directors (during the year and on a cumulative basis till date)	5th December, 2020
Number of hours spent by Directors in such programs (during the year and on cumulative basis till date)	2 hours

Details of the program.

Program commenced at 11.00 a.m.

Present:

Mr. Ramesh Vangal (DIN 00064018), Chairman

Dr. K Anilkumar (DIN 00226353), Executive Director

Mr. S Krishnamurthy (DIN 00140414), Independent Director

Mr. Kshiti Ranjan Das (DIN 07212449), Independent Director

Mrs. Shailaja Chandra (DIN 03320688), Independent Director

Mr. Harish Kuttan Menon, (DIN 00585260) Independent Director

Mr. Gokul Patnaik, (DIN-00027915), Director

Mr. N. Murali Krishna , CFO

Mr. Pramod, Practising Company Secretary

Ms. B.R. Ashitha, Company Secretary

Mr. N. Murali Krishna welcomed the Board members for the training programme.

After the Welcome speech the Mr. Pramod gave a brief introduction of himself before starting the training program

Mr. N. Murali Krishna assisted by Mr Pramod made a presentation on-

- Regulatory changes in Companies Act, 2013 and SEBI Regulations
- Proficiency test for Independent Directors
- Disqualification for appointment of Director
- Composition and role of the Board
- Eligibility and No. of Directorships for Independent Directors
- Roles and responsibilities of the Board Committees
- Brief about the Compliance with respect to related party transactions
- Monitoring of group entities, accounts and audit
- Disclosure requirements and transparency
- Duties of the Directors
- Corporate Governance of the Board process

After the presentation the Chairman briefed the Directors about the Industrial outlook in India and abroad, market conditions, regulatory environment as well as business risk. He also explained the challenges faced by Pharma Industry and Ayurveda in particular, The Business outlook and KAL growth strategies were also explained

Clarifications sought by Directors on some points were explained by CFO and Chairman.

Training programme concluded at 1 p.m. with a vote of thanks by the Chairman

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